



Rockingham Montessori School
Incorporated
ABN: 68 115 270 695

POLICY TITLE: Statement of Intent and Commitment to Occupational Safety and Health

BOARD APPROVAL DATE: January 2015

SIGNED BY CHAIR:

BOARD REVIEW DATE: January 2018

- Rockingham Montessori School, as far as practicable, will provide for the safety and health at work of all its employees and others affected by the delivery of its services at the school and variable workplaces.
- Rockingham Montessori School strives to achieve safety excellence in its activities at all levels of the organisation and enlists the support and cooperation of the School Board, Principal and employees in developing solutions to eliminate unsafe working conditions and practices.
- The Principal of Rockingham Montessori School is responsible for the safety and health of all employees under their control.
- Employees are required to take reasonable care for their own safety and health at work, follow all instructions and safe working procedures established to protect their safety and that of others and to report all identified hazards, accidents/incidents and harm to health in the workplace to the Principal.
- Employees are provided with the required training so that, so far as practicable, they can maintain the necessary skills and required competencies to work safely.
- Relevant information regarding safety and health is openly communicated across the school. All employees should feel confident that they can communicate any such information without fear of retribution.
- The School applies a consultative approach to hazard/incident reporting and investigation in order to cultivate a positive safety culture, in which a team approach is adopted to resolve problems and prevent recurrences.

- The School cooperates fully with the relevant regulatory bodies and works with other agencies to further the understanding, implementation and development of best practice safety, health and risk management.
- The School promotes safety and health activities and encourages the election of Safety and Health Representatives and/or formation of Safety and Health Committees in workplaces, in accordance with legislative obligations.